

## **Outwood Grange Academies Trust**

### **Facility Time Publication**

Facility time publication legislation requires public sector employers with more than 49 full-time equivalent employees to publish information every year about their usage and spend on trade union facility time.

Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties (but not activities).

Outwood Grange Academies Trust meets its statutory obligations to provide facility time to trade union representatives by pooling resources with other schools and academies within the various local authorities in which OGAT's academies are located, to cover the time spent by trade union representatives across a number of different employers.

OGAT currently pay into facility time arrangements in the following local authorities:

- Derbyshire
- Doncaster
- Middlesbrough
- North Lincolnshire
- Nottinghamshire
- North Yorkshire
- Redcar and Cleveland
- Sheffield
- Stockton-on-Tees
- Wakefield

The Trust also has four academies in another local authority area, which does not allow academies to pay into the facilities time arrangements.

We will therefore publish facility time information as the total cost of our contribution to pooled facility time expressed as a percentage of our total pay bill for the relevant period.

The first publication is for the period 1 April 2017 - 31 March 2018, when OGAT spent 0.06% of the total pay bill on facility time. This information has also been published on the Cabinet Office's facility time online reporting service.